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Attorneys for Defendant
Workforce Stabilization Plan of
Phillips Petroleum Company

IN THE UNITED STATES DISTRICT COURT
DISTRICT OF UTAH, CENTRAL DIVISION

BLAINE FLINDERS and DAVID
BROWN, on behalf of themselves and
others similarly situated,

Plaintiffs,

v.

WORKFORCE STABILIZATION PLAN
OF PHILLIPS PETROLEUM COMPANY
and JOSEPH HIGH,

Defendants.

CLASS ACTION

**ORDER GRANTING MOTION TO SEAL
FINDINGS OF FACT AND
CONCLUSIONS OF LAW**

Case No. 2:04 CV 00541

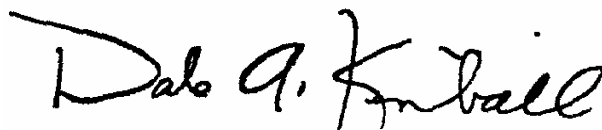
Judge Dale A. Kimball

Based upon Defendant's motion, and good cause appearing therefore;

IT IS HEREBY ORDERED that the Findings of Fact and Conclusions of Law shall be sealed to protect the privacy of the parties until such time as the parties submit briefs on January 15, 2008, and the court enters a final ruling on the issue.

DATED: December 19, 2007.

BY THE COURT:

A handwritten signature in black ink that reads "Dale A. Kimball". The signature is written in a cursive, flowing style.

Judge Dale A. Kimball